

Division Chief – Human Resources Division  
Performance & Compensation Committee  
August 2010

Item 4b – Attachment 1

Board Assignment Status

Assignment Date	Request / Subject	Due Date	Status / Completed Date
April P&C	Phase II of the Investment Office Incentive Compensation Program Review will address the following items: <ul style="list-style-type: none"><li>• Provide a more risk based compensation structure</li><li>• Provide the duration of assets being managed</li></ul>	2011	These requests will be addressed in 2011 as they are tied to the Board setting the asset allocation strategy, which is expected to be completed in the fall.
May P&C	Include a presentation regarding incentive compensation programs at the January 2011 Board Offsite.	January Board Offsite	This topic will be considered in the formulation of the January 2011 Offsite agenda.
June P&C	Provide a recommendation for staff retention pools.	August Meeting	This item was deferred from the August P&C agenda. A proposed staff retention policy provision will be presented at the September P&C meeting.

Other Items of Interest

Item of Interest	Status / Completed Date
CEA Compensation Program Policy	Revisions to the CEA Compensation Program Policy will be presented at the September P&C meeting.